

## **END VIOLENCE AGAINST WOMEN**

From home to work, and everywhere in between, safety is non-negotiable.

Almost 1 in 3 women globally will be subjected to physical and or sexual violence at least once in their lifetime.

In Australia, women face a 1 in 3 chance of being assaulted, 1 in 2 will experience sexual harassment, and 1 woman is being violently killed every 4 days in Australia

#### We can't afford to stay silent

During 16 Days of Activism (25 November – 10 December), UN Women Australia is calling on Australians to join our campaign against gender-based violence, support programs around the world, and take a stand for a world where women and girls are <u>Safe.Everywhere.Always</u>.

#### Your business can:

- ✓ Join the Workplace Challenge over 16 days to raise funds for the UN Trust Fund to End Violence Against Women.
- ✓ Raise awareness in your workplace (and beyond) to understand the issues of gender-based violence
- ✓ Take action to change behaviours, attitudes and norms

Will you join us for Safe. Everywhere. Always?





## **ENGAGING EMPLOYEES:**

# JOIN THE SAFE. EVERYWHERE. ALWAYS. WORKPLACE CHALLENGE

### **Get your teams involved:**

- <u>Sign up</u> for the workplace challenge multiple teams can join and compete against each other
- Choose your challenge walk, run or roll 16km, 60km or 100kms over 16 days
- Track progress with the leaderboard
- Raise funds support frontline programs around the world working on the front lines to end violence against women.

### **Key Dates:**

- Challenge Starts: Monday 25th November (International Day for the Elimination of Violence against Women)
- Challenge Ends: Tuesday 10th December (Human Rights Day)



### WHY ENGAGE EMPLOYEES IN SAFE.EVERYWHERE.ALWAYS.

- Amplify Gender Equality and Safety Initiatives: Elevate policies, programs and products to promote gender equality, family friendly workplaces and safer communities
- Encourage Conversations and Actions: Use
   Safe.Everywhere.Always. resources and content to build
   awareness and influence behaviours within and beyond the
   workplace
- Strengthen Staff Engagement: Foster a unified and motivated workforce through collective action to end violence
- Promote Health and Well-being: Support employees' physical and mental health through active participation
- Boost Healthy Competition: Build camaraderie and team spirit,
   with a touch of friendly competition
- Create Impact: Make a tangible difference by raising funds for the UN Trust Fund to End Violence Against Women





## **WORKPLACE RESOURCES**

For the Safe. Everywhere. Always campaign, resources will be available to engage staff, including:

#### **Fundraising Resources:**

• **Donation Platforms:** User-friendly online fundraising platforms for staff contributions, with the ability to make an organisation, smaller teams (i.e. State based) and then personal pages.

#### **Educational Resources:**

- Informational Materials: Materials to educate staff on the campaign's goals and impact.
- Activation Ideas: Practical support for mobilising your organisation to amplify internal safety and domestic violence support policies and to raise awareness.
- Key Statistics: Essential data to help convey the campaign's message effectively.

### **Promotional Resources:**

- Social Media Toolkits: Graphics, captions, and hashtags for staff to share across their personal social media channels.
- Email Templates: Customisable templates for internal communications, making it easy to spread the word about the campaign.
- Posters and Flyers: Both physical and digital promotional materials for display in offices and shared spaces.











## WHERE DO THE FUNDS GO?

During the Safe. Always. Everywhere. campaign, funds raised by UN Women Australia will go towards the UN Trust Fund to continue the work of ending violence against women across the globe with a focus on the following:

- Partnering with local community groups to **facilitate and support** violence prevention programs
- Working with countries at government level to **change policy and laws** to better protect women and girls
- Improving access to services for millions of survivors of violence who urgently need support

The UN Trust Fund to End Violence Against Women, established by the United Nations and managed by UN Women, is a global fund dedicated exclusively to addressing all forms of violence against women and girls.





# **JOIN US**

To learn more about Safe. Everywhere. Always. and UN Women's work to deliver change, reach out to:

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