

# FAST FACTS AND STATS: HOW COMMON IS WORKPLACE SEXUAL HARASSMENT?

Sexual harassment continues to be an unacceptably common feature of Australian workplaces:



**1 in 3**

33% of workers have experienced workplace sexual harassment in the last five years. (1)



**1 in 5**

In 2022, 19% of people were sexually harassed at work. (1)



**70%**

Most sexual harassment in Australian workplaces is carried out by men. (1)



**18%**

Only 18% of workplace sexual harassment incidents are reported. (1)



**2 in 5**

40% of people who made a formal report or complaint about sexual harassment said no charges occurred at their workplaces as a result. (1)



**37%**

More than a third believe their organisation should be doing more to prevent and address workplace sexual harassment. (1)



**41%**

41% of women have experienced workplace sexual harassment in the last five years. (1)



**63%**

63% of women who experienced harassment knew their perpetrators, and 55% of the perpetrators were strangers. (2)



**50%**

50% of sexual harassment incidents are repeated, and of those, half continue for more than one year. (1)



**56%**

56% of women aged 18-25 years have experienced workplace sexual harassment in the last five years. (3)



**54%**

54% of women with a disability have experienced workplace sexual harassment in the last five years. (1)



**56%**

56% of Aboriginal and Torres Strait Islander people have experienced workplace sexual harassment in the last five years. (1)



**46%**

46% of people who identify as gay, lesbian, bisexual, pansexual, queer, asexual, aromantic, undecided, unsure, questioning, or other, have experienced workplace sexual harassment in the last five years. (1)

**Women should be Safe.Everywhere.Always.**

1. Australian Human Rights Commission. Time for Respect: Fifth National Survey on Sexual Harassment in Australian Workplaces. Sydney: Australian Human Rights Commission; 2022.  
2. Personal Safety, Australia methodology, 2021-22 financial year.  
3. Australian Human Rights Commission. Everyone's Business: National Survey of Sexual Harassment in Australian Workplaces. Sydney: Australian Human Rights Commission; 2018.